

JOB Announcement

Through the Looking Glass is looking for a Home Visitor for its new Early Head Start Program in Alameda County. TLG is a Berkeley based and internationally recognized program serving children and families with disabilities. This is an opportunity to help develop and implement what is expected to be a model program for serving parents, children and families with disabilities in Early Head Start.

Title: Early Head Start Home Visitor
Program: TLG Early Head Start Program
Reports To: Home Visitor and Mental Health Supervisor

SUMMARY: Primary service provider for Early Head Start families enrolled in the home based program; Provides early, intensive and comprehensive child development, case management, infant/parent relationship support and family support services to enhance the physical, social, emotional, and intellectual development of participating children; Promotes positive parent-child interactions; Provides services to pregnant women and parents of birth to three year old children that support their role as parents. Provides socializations/playgroups for children and families served.

EDUCATION AND EXPERIENCE: BA/BS or higher degree in Early Childhood Development, Special Education, Mental Health, Early Intervention, Social Work or related field. **Licensing hours and supervision available for mental health professionals.** Training and experience in: infant/toddler development or early childhood education; Principles of prenatal health, child health, safety and nutrition; Adult learning principles; Family dynamics; Communicating with and motivating adults, Knowledge of local community resources and the skills to link families with appropriate agencies and services. Experience in home visiting and working with groups of parents, infants, and toddlers preferred. Previous experience in programs serving children and families with disabilities and/or personal/ family disability experience strongly preferred.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provides in-home information and support as well as group socialization/playgroup experience to parents and children (infants/ toddlers) to enhance the parents' ability to fill the role of primary nurturer for their child.
- Facilitates relationships and positive interactions between infants, toddlers and their parents
- Drives to family home and provide health, educational, nutritional, and child growth and development information to parents via weekly home visits.
- Coordinates with parents to ensure prenatal, well-child exams, immunizations, health screenings, and nutrition assessments are complete and necessary follow-up occurs.
- Develops family partnership agreements and individualized development plans for children
- Conducts developmental screenings and all other required assessments with families in a timely manner.
- Assists and supports families in locating resources and scheduling appointments with community resources that best meet their needs.
- Provides support in parent and child activities that encourages developmentally appropriate activities for the changing needs of infants and toddlers.

- In partnership with parents, offers activities for parent/child interactions which reflect both EHS mandated elements and parental and cultural influences, and which promote the social emotional, physical and cognitive development of Early Head Start children.
- Integrates all Early Head Start components into bimonthly socialization/ playgroup times.
- Provides an atmosphere that promotes and reinforces parental involvement during socializations.
- Works with the EHS Support Team, other TLG staff, and other appropriate agencies to develop or update Individual Family Service Plans (IFSP's).
- Maintains accurate records including health information, assessments, IFSP documentation, screening instruments, anecdotal observations and other required forms. Communicates regularly with other TLG staff and act as an advocate for Early Head Start families in the community.
- Completes and submits accurate and timely reports as assigned.
- Maintains confidentiality with respect to information and records concerning children, families and staff.
- Other duties as assigned.

LANGUAGE SKILLS: Bilingual, bi-literate preferred English/Spanish or ASL and/or other language ability based on program needs.

Certificates, Licenses, Registrations: Possession of a valid California driver's license and current personal vehicle insurance. Job requires the use of personal vehicle in successful completion of job duties and responsibilities. State regulations require a physical examination, current tuberculosis test, and verified fingerprint and criminal records clearance before beginning work.

Through the Looking Glass is an Equal Opportunity Employer.

Visit our website for more information about TLG: www.lookingglass.org

To apply please fax or email resumes to TLG
 Contact: Beth Smith, LCSW
 Re: Early Head Start Home Visitor
 Through the Looking Glass
 Fax: (510) 848-4445
 Email: hr@lookingglass.org

CELEBRATING 29 YEARS OF SERVICE TO THE DISABILITY COMMUNITY

Through the Looking Glass (TLG) is a disability and Deaf community-based nonprofit organization in Berkeley, California. TLG has pioneered clinical and supportive services, as well as national training and research serving families in which one or more members – whether parent or child - has a disability or medical issue. Since founding in 1982 TLG has provided infant mental health or infant/parent /family therapy and relationship-based developmental services. TLG's mission is: To create, demonstrate and encourage non-pathological and empowering resources and model early intervention services for families with disability issues in parent or child which integrate expertise derived from personal disability experience and disability culture. TLG's staff includes culturally and linguistically diverse psychologists, marriage and family therapists, social workers, developmental specialists, occupational therapists, early educators, a family law attorney, a nurse, and a childbirth educator.

Keywords: Early Head Start; Early Childhood Education;