



## Licensed Mental Health Therapist-LMFT/LCSW/Clinical Psychologist (#1482)

<b>Program:</b>	Child, Youth & Family Services	<b>Reports To:</b>	Mental Health Coordinator
<b>Job Location:</b>	US-CA-San Luis Obispo County	<b>Shift:</b>	M-F, hours vary, schedule to be determined
<b>Salary Range:</b>	\$21.61 - \$30.46/hr.	<b>Type:</b>	Regular, FT, 30hrs/wk.
<b>FLSA Status:</b>	Non-Exempt	<b>Benefits:</b>	Yes
<b># of Openings:</b>	1	<b>Bilingual:</b>	Required
<b>Closing Date:</b>	11/14/11	<b>Biliterate:</b>	Desired

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#### Job Description:

#### Position Summary:

Works in collaboration with Community Action Partnership of San Luis Obispo County CYFS Mental Health Coordinator and San Luis Obispo County Mental Health. The Therapist will have knowledge of principles, practices and techniques of psychotherapy and variety of treatment modalities; these modalities will include Non-Directive Play Therapy, Filial Therapy and Attachment-based Therapy such as Theraplay. Provides "Multi- Modal Attachment Focused Play Therapy in home and community settings for children currently not engaged by the public mental health system. Provides parents/caregivers participating in the therapy an opportunity to learn about and each modality. Upholds all Federal, State, and local regulations relating to mental health practice.

#### Responsibilities & Duties

1. Conducts preliminary mental health evaluations for referred children ages 0-5 living in San Luis Obispo County.
2. Prepares social case histories.
3. Formulates effective treatment plans utilizing various modalities of treatment that are attachment focused.
4. Consults and works with other staff members and with community agencies in carrying out treatment plans.
5. Keeps informed of new and appropriate behavior practices for young children. Attends trainings, when appropriate, to keep current regarding appropriate practices.
6. Has knowledge about resources in the community that will work in partnership with the family and the program to plan for children with attachment disorders.
7. Provides therapy services in home and non-traditional non-clinic settings (i.e. schools, community facilities and Family Resource Centers).
8. Provides therapy services during non-traditional work hours as needed by clients (i.e. weekends, evenings)
9. Actively engages parents/caregivers with the desired outcome being that parents are able to complete the treatment plan that they have co-designed w/therapist.
10. Gathers and records various statistics and other information pertinent to the pilot project.
11. Maintains case files and completes ongoing case documentation to monitor progress of each individual case, while maintaining confidentiality at all times.
12. Provides project manager with documentation to meet programs required timelines and reports.
13. Responsible for completing accurate weekly activity schedule of all current client visits, timelines for documentation due, and other activities required by the project manager.
14. Participates in required evaluation of this Innovations pilot program.
15. Performs other duties as assigned.

#### Minimum Educational and Experience Requirements:

1. Must be qualified to provide mental health therapy, and be licensed and registered with the appropriate licensing board of the state of California (e.g. Board of Behavioral Science).
2. Must also satisfy all of the following criteria:
  - A. A two-year Master's degree from an accredited institution in a mental health related field.
  - B. Two years of professional mental health therapy experience in working with families with children 0-6 years old.
  - C. Must have some of the two years' experience providing Play Therapy, Filial Play Therapy/Parenting Therapy, and Attachment-based Therapy such as Theraplay.

**Other Requirements:**

1. Must maintain client confidentiality at all times.
2. Must be able to read and write with good communication and comprehension skills.
3. Must have the ability to coordinate and communicate with parents.
4. Must be able to work cooperatively with staff, community agencies and persons in the education, health and human services fields.
5. Must be able to establish a non-threatening treatment environment.
6. Must be able to maintain self-awareness assertiveness.
7. Must have computer skills, including word processing and database.
8. Must provide a TB clearance (skin test or chest X-ray) prior to beginning employment.
9. Employment is contingent upon meeting all job requirements and background requirements: criminal history check, education verification, acknowledgement of child abuse reporting responsibility, criminal record statement, etc. A criminal history clearance is required within seven days of completing the Live Scan
10. Must have dependable, insured transportation and valid California Driver's License (mileage to be reimbursed) and acceptable driving record. A DMV printout and proof of insurance will be required.
11. Must follow all required child abuse reporting requirements.
12. Must be able to relate well to all people of the community regardless of color, national origin, religion, sex, pregnancy, age, marital status, veteran status, sexual orientation, disability or socio-economic level.
13. Must use reasonable precautions in the performance of one's duties and adhere to all applicable safety rules and practices; and act in such a manner as to assure at all times maximum safety to one's self, fellow employees, clients and children.
14. Employment is contingent upon meeting all job requirements and background requirements: criminal history check, education verification, acknowledgement of child abuse reporting responsibility, criminal record statement, etc. Employment is contingent upon receiving a clearance from appropriate authorities.
15. Must be bilingual in English and Spanish (salary differential provided). Bilingual desired in English and Spanish.

**Physical and Environmental Requirements:**

Position requires intermittent sitting, standing, walking, twisting and bending. Must be able to lift up to 30 pounds. Simple grasping and hand manipulation required, as well as reaching above and below shoulder level. Must be able to withstand exposure to noise in a child care or family group environment. Must be able to drive to meet families, providers and children. Possible required travel for training and meetings.

**Applicant Information:**

**Application Process:** Please visit our website and apply online at [www.capslo.org/employment](http://www.capslo.org/employment). A completed CAPSLO application must be submitted no later than 5:00 p.m. on the recruitment closing date. For questions regarding the application process or open positions, contact the HR Department at (805) 544-4355.

**Selection Process:** All qualification requirements must be met by the closing date of this announcement. Applications will be evaluated on the extent and quality of submitted application materials.

**Employment Requirements:** All offers of employment will be conditional upon satisfactory completion of all job requirements listed on the job announcement, including but not limited to references, criminal history background checks, pre-employment drug tests and health screenings. All appointments are subject to post employment verification and documentation of one's identity and legal right to work in the USA in compliance with the Immigration Reform and Control Act of 1986. All regular and seasonal status new hires will serve an "at will" six (6) month introductory period.

**Internal Recruitments:** Only current regular, seasonal and limited term employees may apply during the internal recruitment period. Regular, seasonal and limited term employees may apply for transfer positions. Internal transfers (positions in the same or lower salary grade) require three months successful employment in current position; Regular and seasonal employees may apply for promotional positions. Internal promotions (positions in a higher salary grade) require six months of successful employment in current position.

**Benefits:** Full time regular, seasonal and limited term employees are eligible for 100% employer paid benefits. Part-time regular, seasonal and limited term employees, working 20-29 hours per week on a regular basis are eligible for 50% employer paid benefits. Benefits include medical, dental, vision, life and AD&D insurance; paid vacation, paid sick leave, 13 paid holidays per year and opportunities to participate in a 403 (b) retirement plan and section 125 cafeteria plan.

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